

# ILLEGAL DISCRIMINATION:

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Illegal discrimination is treating someone differently because of their:

- Age
- Race
- Gender Identity
- National Origin
- Sexual Orientation
- Familial Status (in housing only)
- Marital Status (in credit only)
- Disability
- Creed
- Color
- Religion
- Sex

The law protects you from illegal discrimination in the areas of:

- Employment
- Housing
- Public Accommodation
- Education
- Credit

**Discrimination can happen to anyone.**



## *City of Council Bluffs Civil Rights Commission*

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# COUNCIL BLUFFS CIVIL RIGHTS COMMISSION

To secure freedom from  
discrimination.



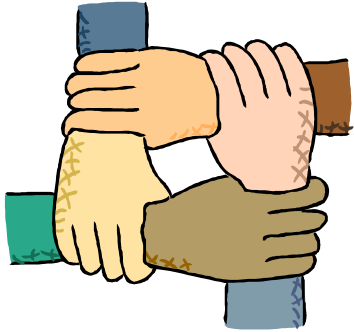
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## GOOD NEIGHBORS

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- The Commissioners are non-paid citizen-officials appointed by the Mayor.
- The Commission has nine members.
- They are passionate about making Council Bluffs a better place to live and work.

## “OUR LIBERTIES WE PRIZE AND OUR RIGHTS WE WILL MAINTAIN”

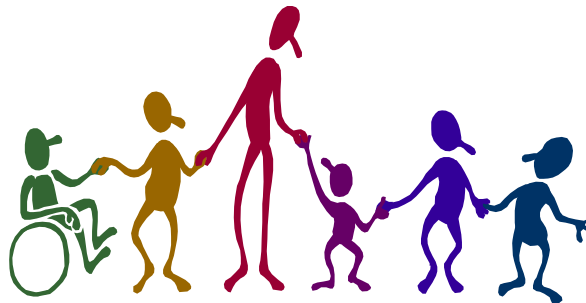
—IOWA STATE MOTTO

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By Iowa law, all cities with more than 29,000 citizens have civil rights commissions.

### Our mission is:

- To **promote respect**, cooperation and appreciation of diversity.
- To **eliminate discrimination**.
- To **investigate** and evaluate discrimination complaints.
- To **raise awareness** of human rights through education and advocacy
- To ensure that no citizen, due to illegal discrimination, will be hindered from reaching their full potential.



## HOW WE CAN HELP

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### The Commission:

- Investigates discrimination complaints with its legal staff.
- Is safe to call confidentially.
- Holds forums and events about diversity.
- Is a resource for diversity education.

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